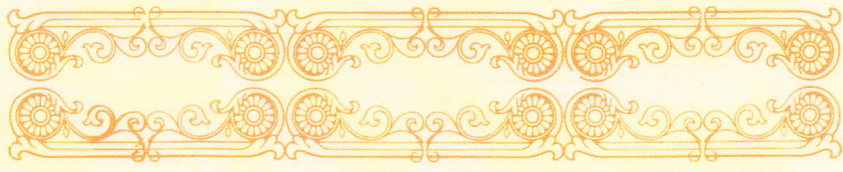


New Zealand Certificate of Due Completion of Apprenticeship



This is to certify that on the 9TH day of MARCH 1983

STEPHEN NORMAN MCLEOD

duly completed an apprenticeship in the _____ branch

of the GOLF COURSES GREENKEEPING industry under a contract of apprenticeship

with ROTORUA GOLF CLUB INC., ROTORUA as employer

Dated at ROTORUA this 9TH day of MARCH 1983

 Chairman

District Commissioner of Apprenticeship Committee